

SALARY RATES:

Effective January 2009*
(Incorporating the 2.90% General
Schedule Increase and DC Locality
Payment of 23.10%)

GS-9, Step 1	\$50,408
GS-11, Step 1	\$60,989
GS-12, Step 1	\$73,100

* Current information on Federal base and locality pay is available at www.opm.gov.

RECRUITMENT BONUS PROGRAM:

Effective October 1, 2004

A recruitment bonus may be paid to a newly employed law clerk or attorney adviser who meets the criteria set forth below. The recruitment bonus for a law clerk or attorney adviser who agrees to a two-year term is \$8,000. For a one-year term, the recruitment bonus is \$4,000. A written service agreement is required to be signed before any bonus is paid.

The following criteria must be met to be eligible for any recruitment bonus:

A. Graduation in the top one-third of law school class, or g.p.a. of 3.0 (on a 4.0 scale) or B average or equivalent (80 points or better on a 100-point scale or equivalent) at law schools that do not grade; or

B. Possession of specialized credentials, special academic background, or unique experience, gained during law school, such as:

1. Work or achievement in law school's law review or other recognized law journal;
2. Special high-level honors for academic excellence in law school, such as selection to the Order of the Coif or receipt of the American Jurisprudence Award in tax or other related courses; or top grades in related course work (e.g., "A" grades in tax courses);
3. Winning an intra-school moot court competition or membership on inter-school moot court team;
4. Significant participation in legal public service (e.g., public sector or non-profit organization internship, work in tax clinic, or as a VITA volunteer, etc.);
5. Significant legal or tax-related or other relevant experience while he or she was in law school (e.g., law firm internship; IRS Chief Counsel or U.S. Tax Court summer internship, court clerkship, or other work which has substantively contributed to preparation for the position).

Questions regarding eligibility for a recruitment bonus should be directed to: United States Tax Court, Office of Human Resources, Rm 106, 400 Second Street, N.W., Washington, D.C. 20217. Telephone (202) 521-4700.